

KWS Educational

Wellbeing Policy Addendum

Version 1 June 2020

Approved by the Trustees

Review 1 year from date of approval.

Wellbeing during COVID

1. PPA- We will be offering class time for all year groups for about 3 hours per day followed by a clean down and de-brief. Staff will be used in their areas of expertise and used across the school in a variety of ways in order to maintain a safe working environment for both staff and pupils, whilst keeping staff on standby if needed to cover continued isolation periods.
In addition, staff will be expected to maintain their planning and continue to support those who are not accessing the schools during the afternoon work day.
2. Wellbeing Time- All staff in class will be encouraged to leave school and work remotely if needed once they have cleared down the classroom and other areas. There will be 1 day each week where all staff will be at home. Staff will be encouraged at this time to not arrive too early before school starts and leave when they feel comfortable.
3. PPE- The DfE state in their guidance that PPE is not required in educational settings.
4. Staff with children at other settings- Staff with children at other schools will be allowed time to drop off and pick up their child if their school is following a strict drop off only provision.
5. Anxiety and support- Staff meetings will be replaced with a group WhatsApp and email if anyone should require support. Daily support is available via email, text or face to face by SLT when required. Bi-weekly welfare checks are made of all staff.